

The Antitrust Statement of Associated Wire Rope Fabricators

Since a trade association is by nature a group of competitors with the capacity for collusive activities which can result in restraint of trade, it is important to emphasize the intent of A.W.R.F. to act in strict compliance with all state and federal antitrust laws.

The two principal antitrust laws which are particularly applicable to trade associations are:

-Sections One and Two of the Sherman Act, and, -Section Five of the Federal Trade Commission Act.

These acts respectively prohibit contracts, combinations, and conspiracies in restraint of trade, monopolies and attempts to monopolize, unfair methods of competition, and unfair or deceptive business practices.

The most blatant illegal restraint of trade involves pricefixing. Price-fixing may involve competitors, or suppliers and their customers with respect to resale price. A.W.R.F. will not tolerate any discussion of prices at any association meetings; nor will it allow discussion of any agreements or arrangements which inferentially address price-fixing or any other form of antitrust behavior.



28175 Haggerty Rd. Novi, MI 48377 248.994.7753 phone 248.994.7754 fax www.awrf.org Pall 2016 October 23rd-26th

Welcome to Toronto

A.W.R.F. GENERAL MEETING

SCHEDULE OF EVENTS

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11:30 – 5:00 p.m. – Registration – Checkroom (Frontenac Level)

7:30 – 11:00 a.m. – Board of Directors Meeting -Dockside 8

5:00 – 5:30 p.m. – First Timer's Reception – Marine Room

5:30 – 7:00 p.m. – Opening Reception – Harbour Ballroom / Foyer & Lakeview Terrace

Monday, October 24

Sunday, October 23

7:00 – 7:30 a.m. – Networking Breakfast – Frontenac

7:30 – 12:30 p.m. – General Business Session – Frontenac

10:00 – 3:00 p.m.–Tour– Meet in Lobby at 9:45; Bus departs at 10:00

6:00 – 7:00 p.m. –Reception – Lakeview Terrace and Pier 4&5

19 AWRF 76

Tuesday, October 25

7:00 – 7:30 a.m. – Networking Breakfast – Frontenac

7:30 – 12:00 p.m. – General Business Session – Frontenac

6:00 – 7:00 p.m. – Reception – Frontenac Foyer/Queens Quay 1&2/ Bay

7:00 – 11:00 p.m. – AWRF Banquet – Frontenac

Wednesday, October 26

9:00 a.m. Shotgun – Glen Abbey Golf Club – meet in Hotel Lobby at 7:15; Bus Departs at 7:30

4:30 – 6:00 p.m. - Awards & Closing Reception – Regatta (off Main Lobby)

AWRF GENERAL MEETINGS POLICY

Adopted 1990. Revised 1992, 1995, and January 21, ,2000October 18,2004

I. PURPOSES

The primary purpose of conducting AWRF association general meetings is to promote interests common among companies manufacturing, fabricating or distributing products and services within the lifting, rigging, and load securement industries, and to disseminate technical information related to the conduct of businesses within those industries and allied industries.

The purpose of conducting AWRF association general meetings is primarily educational and secondarily social. The purpose of inviting guests to meetings is to stimulate new membership. All guests are to be treated as if they were members during the meeting. Guests pay all the same fees as members, and may not be invited a second time without approval of the Directors.

II. FREQUENCY, DURATION, AND LOCATION OF THE MEETINGS

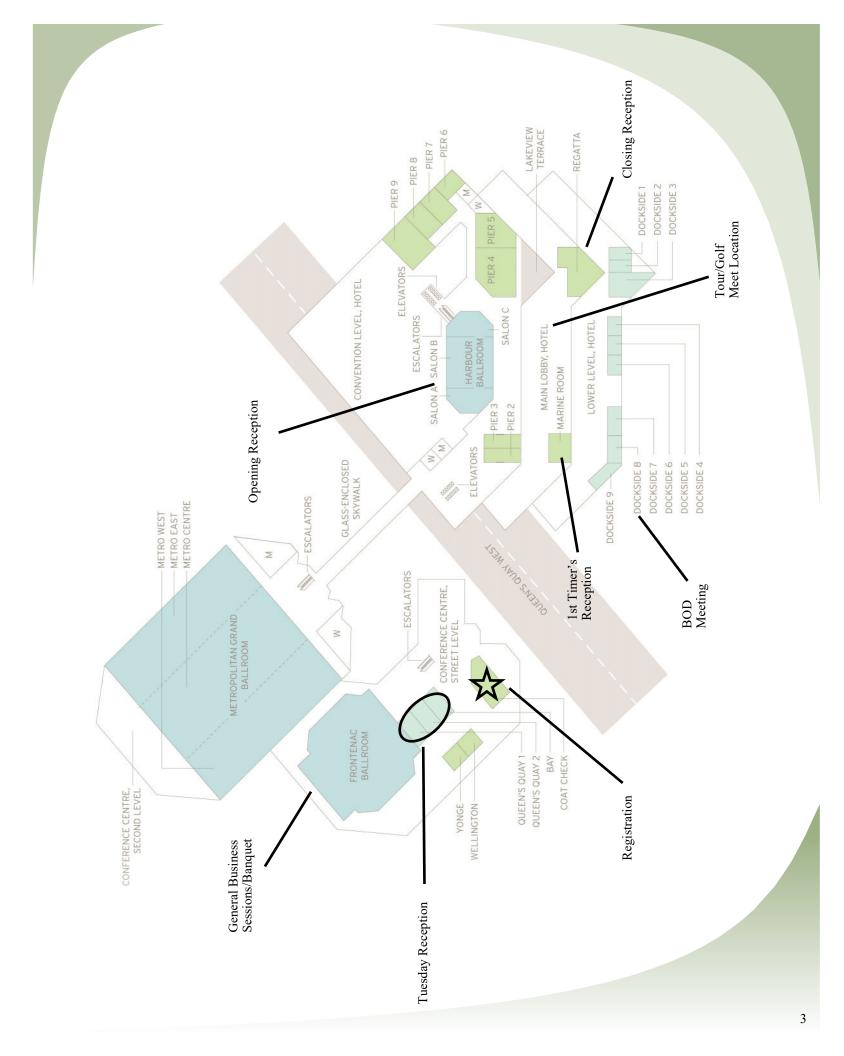
Semi-annual meetings at varied locations, from two to four days duration, are conducted to serve the purposes of the Association, as required by stipulations of the Association By-Laws, and subject to the requirements of all applicable Federal, State and Local regulations and laws. From time to time, as authorized by the Directors, special events, such as exhibitions, demonstrations or recreational gatherings, conducted at special locations, may be added to the meeting. All special events must be open to all registered attendees.

III. TEN RULES GOVERNING CONDUCT OF GENERAL MEETINGS:

- 1. The Association's Code of Ethics governs personal/professional behavior at meetings.
- 2. The costs of the meeting are defrayed by registration fees, paid equally by all attendees. Each attendee pays a single registration fee in full, regardless of full or partial involvement. No fees are refunded except by prior notice and explanation. All guests and all attending spouses also pay the same fee in full. No partial, or prorated fees, are calculated or charged under any circumstances.
- 3 .Fees for certain optional events designated by the Directors are paid separately from the meeting registration fee. Participation is limited to members who have already paid the full registration fee.
- 4. Presentations by speakers should be generic. Every possible effort should be exerted to avoid any advertising or promotional materials. Speakers should be familiar with the Association Antitrust Policy. If there are concerns regarding a presentation not being generic, it should be reviewed by either the Chief Association Executive (CAE) and/or the Chairperson of the Programs Committee prior to its delivery to the members. Additionally, presentations should be made available to the members either by way of a handout or electronic format. Prospective speakers must be alerted to these requirements from the onset.
- 5. Courtesy to speakers is mandatory
- 6. No "hospitality suites" are permitted. Marketing of industry products or services by AWRF members, guests or other attendees shall be conducted with discretion in order to avoid interference with organized convention activities. It is inappropriate to distribute promotional materials, actively solicit customers or conduct business discussions concerning price and/or delivery during meetings or other AWRF functions except at designated events.
- 7 .No closed, clandestine or selective meetings, events, tours, exhibitions etc. will be tolerated or permitted during AWRF General Meetings. The locations, and specific opening and closing times of the AWRF general meetings will be firmly established and announced in advance to avoid debate. Traditionally, General Meetings begin at 5 pm on Sunday and close at 6-7 pm Wednesday. Individual business contacts are allowed, except during receptions and meetings.
- 8. Meetings are open only to registered member attendees, spouses, speakers and invited guests. Uninvited persons will be asked to either join, by paying the required dues and fees, or else depart.
- 9. Identification badges will be provided to all registered attendees to be worn at all functions.
- 10. Any individual person desiring to make a complaint or raise a question concerning these rules should address the matter in writing to the Association office or in person to the Chief Executive. The Directors will address questions or complaints on an individual basis if properly presented.

242 VAN BEEST NL	CEES	BOER		M	CEES			THE NETHER- LANDS
	EVERT	VAN BEUZEKOM		M	EVERT			THE NETHER- LANDS
244 VAN BEEST USA	CHRIS	KEFFER		M	CHRIS	HOUSTON	TX	
245 VAN BEEST USA	JASON	JOHNSTON		M	JASON	HOUSTON	TX	
246 VAN BEEST USA	DONNIE	BORDELON		M	DONNIE	HOUSTON	TX	
247 VAN BEEST USA	LUKE	STATEN		M	LUKE	HOUSTON	TX	
248 VANGUARD STEEL LTD.	ROBERT	McKEAN		S	ROBERT	MISSISSAUGA	ON	CANADA
249 VANGUARD STEEL LTD.	CRAIG	SPENCE		S	CRAIG	MISSISSAUGA	NO	CANADA
250 VANGUARD STEEL LTD.	GARY	SCHEICHL		S	GARY	MISSISSAUGA	ON	CANADA
251 VEROPE USA	JIM BOB	BRENT	Y	M	JIM BOB	HOUSTON	TX	
252 VEROPE USA	CHASE	RICHTER	Y	M	CHASE	HOUSTON	TX	
253 WASHINGTON WIRE ROPE	JOE	GONZALEZ		M	JOE	HOUSTON	TX	
254 WASHINGTON WIRE ROPE	FRANK	ARELLANO		M	FRANK	HOUSTON	TX	
255 WDI	SVEN	BALBIANI		R	SVEN			CANADA
256 WEISNER, INC.	MARK	SILVER		NM	MARK	ORINDA	CA	
257 WEISNER, INC.	JENNIFER	SILVER		NM	JENNIFER	ORINDA	CA	
258 WEISNER, INC.	NOC	WILKINSON		NM	NOL	ORINDA	CA	
259 WEST COAST WIRE ROPE	STEVE	HUGHES		R	STEVE	PORTLAND	OR	
260 WEST COAST WIRE ROPE	NATHAN	LEISCHNER		R	NATHAN	PORTLAND	OR	
261 WEST COAST WIRE ROPE	ANGIE	LEISCHNER		R	ANGIE	PORTLAND	OR	
262 WEST COAST WIRE ROPE	MICHAEL	LUMSDEN		R	MICHAEL	PORTLAND	OR	
263 WILLIAM BARNET & SON	PRESTON	BRAY		G	PRESTON	SPARTANBURG	SC	
264 WIRECO WORLDGROUP	BLAKE	CHANDLER	Y	M	BLAKE	KANSAS CITY	МО	
265 WIRECO WORLDGROUP	JEFF	STEIMER	Y	M	JEFF	KANSAS CITY	МО	
266 WIRECO WORLDGROUP	JANIS	STEIMER	Y	M	JANIS	KANSAS CITY	МО	
267 WIRECO WORLDGROUP	NHOf	EMBRAY	Y	M	JOHN	KANSAS CITY	МО	
268 WIRECO WORLDGROUP	CANDY	EMBRAY	Y	M	CANDY	KANSAS CITY	МО	
269 WIRECO WORLDGROUP	RICHARD	HUMISTON	Y	M	RICHARD	KANSAS CITY	МО	
270 WIREROPE WORKS	MARK	REEVES		M	MARK	WILLIAMSPORT	PA	
271 WIREROPE WORKS	RYAN	WYLAND		M	RYAN	WILLIAMSPORT	PA	
272 WIREROPE WORKS	LAMAR	RICHARDS		M	LAMAR	WILLIAMSPORT	PA	
273 YALE CORDAGE	WILLIAM X	PUTNAM	Y	M	BILL	SACO	ME	
274 YARBROUGH CABLE SVC	BRETT	WOODLAND		C	BRETT	MEMPHIS	N.I.	
275 YOKE INDUSTRIAL CORP.	SHEILA	LIN		M	SHEILA			TAIWAN

201 SAHM SPLICING INT.	ARNE	NIEMANN		M	ARNE			GERMANY
202 SAHM SPLICING INT.	CLAUDIA	X WANNINGER		M	CLAUDIA			GERMANY
203 SAHM SPLICING INT.	RICHARD	MONEY	Y	M	RICHARD			UK
204 SAMSEL SUPPLY	MIKE	SAMSEL		R	MIKE	CLEVELAND	НО	
205 SAMSEL SUPPLY	KATHY	PETRICK		R	KATHY	CLEVELAND	НО	
206 SATURN INDUSTRIES	JOHN	LANG		R	NHOf	WINNIPEG	MB	CANADA
207 SATURN INDUSTRIES	KATHY	LANG		R	KATHY	WINNIPEG	MB	CANADA
208 SATURN INDUSTRIES	DONNA	MAXWELL		R	DONNA	WINNIPEG	MB	CANADA
209 SERVICE THREAD	DAVE	SAVAGE		M	DAVE	LAURINBURG	NC	
210 SERVICE THREAD	STEVE	ZANDE		M	STEVE	LAURINBURG	NC	
211 SHEAVES INC	STEWART	WALTON	Y	M	STEWART	GROTON	CT	
212 SLING-CHOKER MFG LTD.	KANE	BUTCHER		R	KANE	SUDBURY	NO	CANADA
213 SLING-CHOKER MFG LTD.	AL	WIRTZ		R	AL	SUDBURY	NO	CANADA
214 SLINGMAX INC.	JEFF	SUSMAN		S	JEFF	ASTON	PA	
215 SLINGMAX INC.	JOHN	KETCHUM		S	NHOf	ASTON	PA	
216 SOUTHERN WEAVING CO.	TOMMY	LEE	Y	M	TOMMY	GREENVILLE	SC	
217 SOUTHERN WIRE	ANDREW	HALL	Y	NM	ANDREW	OLIVE BRANCH	MS	
218 SOUTHERN WIRE	KIKI	HALL	Y	NM	KIKI	OLIVE BRANCH	MS	
219 SOUTHWEST WIRE ROPE	DAVID	SANBORN		R	DAVID	HOUSTON	TX	
220 SOUTHWEST WIRE ROPE	ERIC	DAVIS		R	ERIC	HOUSTON	TX	
221 ST. PIERRE CHAIN	SYLVAIN	SIMARD		R	SYLVAIN			CANADA
222 STRAND CORE/CWI	LUKE	VANDERCAR		M	LUKE	MILTON	FL	
223 STRAND CORE/CWI	TOM	CERRETO		M	TOM	MILTON	FL	
224 STRIDER~RESOURCE	TIMOTHY	O'ROURKE		S	TIM	NOBLETON	ON	CANADA
225 STRIDER~RESOURCE	GARY	O'ROURKE		S	GARY	NOBLETON	ON	CANADA
226 STRIDER~RESOURCE	TOM	O'ROURKE		S	TOM	NOBLETON	NO	CANADA
227 STRIDER~RESOURCE	DANIEL	McINNES		S	DANIEL	NOBLETON	NO	CANADA
228 SWOS	MIKE	POROO		R	MIKE	HOUSTON	XI	
229 TALURITAB	THOMMY	ANDERSSON		M	THOMMY			SWEDEN
230 THE CALDWELL GROUP	DOUG	STITT	Y	M	DOUG	ROCKFORD	IL	
231 THE CALDWELL GROUP	CHRIS	MIHALIK	Y	M	CHRIS	ROCKFORD	IL	
232 THE ULVEN COMPANIES - SKOOKUM	DAN	ULVEN		M	DAN	HUBBARD	OR	
233 TRINITY SLING	BOBBY	ALLEN		R	BOBBY	ARLINGTON	TX	
234 TRINITY SLING	BRUCE	HARTIN		R	BRUCE	ARLINGTON	XT	
235 TRINITY SLING	JULIE	HARTIN		R	JULIE	ARLINGTON	TX	
236 UNIROPE LTD	KNUT	BUSCHMANN		R	KNUT	MISSISSAUGA	NO	CANADA
237 UNIROPE LTD	JUSTIN	BROWN		R	JUSTIN	MISSISSAUGA	ON	CANADA
238 UNIROPE LTD	SCOTT	FLEMING		R	SCOTT	MISSISSAUGA	NO	CANADA
239 UNIROPE LTD	GERALDINE	CUTAJAR		R	GERALDINE	MISSISSAUGA	ON	CANADA
240 UNIROPE LTD	GERDA	BUSCHMANN		R	GERDA	MISSISSAUGA	ON	CANADA
241 UNIROPE LTD	TRUDY	FLEMING		м	TRUDY	MISSISSAUGA	ON	CANADA



Pall 2016 October 23rd-26th

Toronto Speakers

A.W.R.F. GENERAL MEETING

Schedule of Speakers and Presentations Monday, October 24

	Monday, October 24	
7:00 a.m.	Networking Breakfast	
7:30 a.m.	Call to Order — Association Business/Committee Reports	
8:00 a.m.	Gary Pittsford — Castle Wealth Advisors — "Selling Inside and Outside the Family"	
9:00 a.m.	Howard Mavity — Fisher & Phillips — "Dealing with the Obama Administration's Employment Law and OSHA Legacy and Preparing for 2017"	
10:00 a.m.	Fraser Cocks — BC Association for Crane Safety — "Harmonization, Can this Become Reality in Canada?"	
10:45 a.m.	Don Pellow — Pellow Engineering — "Product Failure — Series: Wire Rope"	
11:30 a.m.	Joost Eertman — RopeBlock B.V. — "The Science of Cabling & Optimization Solutions"	
12:30 p.m.	Adjourn	
	Tuesday, October 25	
7:00 a.m.	Networking Breakfast	
7:30 a.m.	Call to Order — Association Business/Committee Reports	
8:00 a.m.	Dan Snyder — Span International Training — "Influential Safety Leadership"	
9:00 a.m.	Dan Quiggle — The Quiggle Group — "Leadership, Emotional	

TOT	MAZZELLA COMPANIES	TONY	MAZZELLA	Y	R	TONY	CLEVELAND	НО	
162	MAZZELLA COMPANIES	GALE	MAZZELLA	Υ	R	GALE	CLEVELAND	НО	
163	MAZZELLA COMPANIES	BILL	FRANZ	Y	R	BILL	CLEVELAND	НО	
164	MAZZELLA COMPANIES	LYNN	FRANZ	Υ	ĸ	LYNN	CLEVELAND	НО	
165	METRO WIRE ROPE CORPORATION	JACK	GIBBONS		R	JACK	UNION	NJ	
166	METRO WIRE ROPE CORPORATION	MICHELE	GIBBONS		R	MICHELE	UNION	NJ	
167	MIDCO SLING OF EAST TEXAS	NEAL	WALKER		R	NEAL	DALLAS	TX	
168	MIDCO SLING OF EAST TEXAS	TERRY	WALKER		ĸ	TERRY	DALLAS	ΤΧ	
169	MILL VALLEY SPLICING INC.	JAMES	BOYKO		×	JIM	BELCHERTOWN	MA	
170	MILL VALLEY SPLICING INC.	DONNA	BOYKO		ĸ	DONNA	BELCHERTOWN	MA	
171	MUNCY INDUSTRIES	JAMES	FETTER		M	JIM	MUNCY	PA	
172	MUNCY INDUSTRIES	JASON	FETTER		M	JASON	MUNCY	PA	
173	MURDOCK WEBBING	MIKE	BOISVERT		M	MIKE	CENTRAL FALLS	RI	
174	MURDOCK WEBBING	RON	LAFFAYE		M	RON	CENTRAL FALLS	RI	
175	OCEANSIDE EQUIPMENT	GARY	SULLIVAN		M	GARY	DARTMOUTH	NS	CANADA
176	OCEANSIDE EQUIPMENT	VINCE	X PENTON		M	VINCE	DARTMOUTH	NS	CANADA
177	OPPERMANN WEBBING	FRANK	KULIK	Υ	M	FRANK	PIEDMONT	SC	
178	OPPERMANN WEBBING	MAX	BACKER		M	MAX	PIEDMONT	SC	
179	OZ LIFTING PRODUCTS	STEVE	NAPIERALSKI		NIM	STEVE	WINONA	MN	
180	OZ LIFTING PRODUCTS	JANE	NAPIERALSKI		NM	JANE	WINONA	MN	
181	PACIFIC WEST WIRE ROPE	LUPE	CASTREJON	Y	A	LUPE	CITY OF COMMERCE	CA	
182	PAGE WIRE ROPE	DON	PAGE		R	DON	LAFAYETTE	LA	
183	PAGE WIRE ROPE	ВЕТН	PAGE		R	BETH	LAFAYETTE	LA	
184	PECK & HALE, LLC	JOHN	SZEGLIN		M	JOHN	WEST SAYVILLE	NY	
185	PEERLESS INDUSTRIAL GROUP	BRUCE	HOLT	Y	M	BRUCE	CONWAY	AR	
186	PEERLESS INDUSTRIAL GROUP	JOHN	DOYLE	Y	M	JOHN	OAK FOREST	IL	
187	PEERLESS INDUSTRIAL GROUP	TOM	WYNN	Y	M	TOM	WINONA	MN	
188	PEERLESS INDUSTRIAL GROUP	BARBARA	WYNN	Y	M	BARB	WINONA	MN	
189	PELLOW ENGINEERING SERVICES, INC.	DON	PELLOW		S	DON	LEAWOOD	KS	
190	PEWAG	MIKE	UHRENBACHER		M	MIKE	BOLINGBROOK	IL	
191	PEWAG / TERRIER LIFTING CLAMPS	LISA	FRANK		M	LISA	LOUISVILLE	KY	
192	PEWAG CANADA	TYLER	X SHINE		M	TYLER			CANADA
193	PHOENIX WIRE ROPE	DON	HALL		NIM	DON	JACKSONVILLE	FL	
194	RIBBON WEBBING	DANIEL	PERKINS	Υ	M	DAN	CHICAGO	IL	
195	RIBBON WEBBING	TATIANA	KADYROVA	Y	M	TATIANA	CHICAGO	IL	
196	RIBBON WEBBING	CHRISTOPHER	JOHNSON	Υ	M	CHRISTOPHER	CHICAGO	IL	
197	ROPEBLOCK B.V.	JOOST	EERTMAN	Y	M	JOOST			THE NETHER- LANDS
198	ROUGHRIDER RIGGING LTD.	GERRY	WIEDERHOLD	Y	A	GERRY	SASKATOON		CANADA
199	ROUGHRIDER RIGGING LTD.	TRACY	HAYDEN	Y	A	TRACY	SASKATOON		CANADA
200	200 RUD-CHAIN, INC.	JAY	SCHROEDER	Y	M	JAY	WASHINGTON	МО	

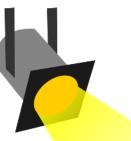
*Subject to change

12:00 p.m. CLMI ClixStream Safety Training Website DEMO

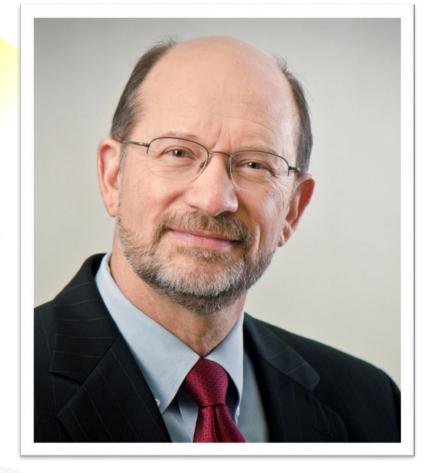
Intelligence"

12:30 p.m. Adjourn

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122 K	KISWIKE AMEKICA KISMIPE IISA	WAIN		MAIA		M	WAIN	PALISADES PARK	CN IN	
	KISWIRE USA	JAE		MYUNG		E M	JAE	PALISADES PARK	E N	
	KISWIRE USA	NIC	×	KIM		M	NIL	PALISADES PARK	Ŋ	
	KULKONI	DON		McCOLLUM	Y	NM	DON	HOUSTON	TX	
127 K	KULKONI	MICHAEL		ROTHERMUND	Y	NM	MICHAEL	HOUSTON	TX	
128 K	KULKONI	JULIE		ROTHERMUND	Y	NM	JULIE	HOUSTON	TX	
129 K	KWS, INC	HEIKO		KURZ		M	HEIKO			GERMANY
130 L	LACLEDE CHAIN MFG	JIM		RILEY		M	JIM	FENTON	MO	
131 L	LACLEDE CHAIN MFG	JEFF		DOERGE		M	JEFF	FENTON	МО	
132 L	LACLEDE CHAIN MFG	JUD	X	WALTER		M	JUD	FENTON	MO	
133 E	LEEA	GEOFF		HOLDEN		G	GEOFF			UK
134 E	LEEA	ROBERT	X	WILSON		G	ROBERT			UK
135 L	LES CABLES BEN-MOR INC.	LYNE-MIREILLE		LEDUC		R	LYNE-MIREILLE	ST HYACINTHE	ос	CANADA
136 L	LES CABLES BEN-MOR INC.	ERIC		ROMPRE		R	ERIC	ST HYACINTHE	ОС	CANADA
137 L	LES CABLES BEN-MOR INC.	AMANDA		MASTERS		R	AMANDA	ST HYACINTHE	ос	CANADA
138 E	LES CABLES BEN-MOR INC.	DEANNE	X	GOBBATTO		R	DEANNE	ST HYACINTHE	оc	CANADA
139 L	LIFT-ALL	BARRY		IACOVELLI	Υ	M	BARRY	LANDISVILLE	PA	
140 E	LIFTEX CORP.	MARK		KOWALICK		M	MARK	HOUSTON	TX	
141 L	LIFTING & RIGGING SPECIALTY SALES, INC.	HARRY		COULTER		S	HARRY	GREENSBURG	PA	
142 L	LIFTING GEAR HIRE	TONY		FISCELLI		S	TONY	BRIDGEVIEW	IL	
143 L	LONE STAR RIGGING	CHRIS		RICHARDSON	Υ	R	CHRIS	BEAUMONT	TX	
144 L	LONE STAR RIGGING	KELLY		RICHARDSON	Y	R	KELLY	BEAUMONT	XX	
145 L	LOOS & CO., INC.	PHIL		COX		M	PHIL	NAPLES	FL	
146 L	LOOS & CO., INC.	MIKE		FREDRICKSON		M	MIKE	POMFRET	CT	
147 L	LOOS & CO., INC.	ANA	X	KOPEC		M	ANA	POMFRET	CT	
148 M	MAGNA LIFTING	PHIL		GARDNER		S	PHIL	BELLINGHAM	WA	
	MAGNA LIFTING	PATRICK		HUGHES		S	PATRICK	BELLINGHAM	WA	
150 M	MARINE & INDUSTRIAL SUPPLY	STEVE		BARKER	Y	R	STEVE	MOBILE	AL	
151 M	MARINE RIGGING, INC.	KINLEY		BELL		R	KINLEY	MOBILE	AL	
152 M	MARINE RIGGING, INC.	LYNDA		BELL		R	LYNDA	MOBILE	AL	
153 M	MAZZELLA COMPANIES	CRAIG		HAYWARD	Υ	R	CRAIG	BALTIMORE	MD	
154 M	MAZZEILA COMPANIES	KERRY		HAYWARD	Y	R	KERRY	BALTIMORE	MD	
155 M	MAZZELLA COMPANIES	ASHLEY	X	FRANZ		G	ASHLEY	CHICAGO	IL	
156 M	MAZZEILA COMPANIES	MARK	X	SMIDT		G	MARK	CHICAGO	IL	
157 M	MAZZEILA COMPANIES	GLEN		POWERS	Y	R	GLEN	CLEVELAND	ОН	
158 M	MAZZEILA COMPANIES	ANGIE		POWERS	Y	R	ANGIE	CLEVELAND	НО	
159 M	MAZZEILA COMPANIES	ERIC		PARKERSON	Y	R	ERIC	CLEVELAND	НО	
160 M	160 MAZZELLA COMPANIES	ADAM		FRANZ	Y	R	ADAM	CHARLOTTE	NC	



Monday, October 24th



Gary Pittsford President & CEO

"As the founder of Castle Wealth Advisors, I have worked hard to place the best people in the right positions within our company to optimally serve our clients. My ongoing priority is to provide sound financial advice and work closely with our team in an effort to help every one of our clients achieve their goals. I also work closely with national industry organizations to provide financial information to closely held business owners, which I do on the personal and business level by writing articles, speaking at national business conventions and taping educational videos throughout each year."

- Gary Pittsford

National Appointed Activities

2011-2013: Small Business Council Member, United States Chamber of Commerce

2009-2011: New Fund Committee Member, National Cooperative Business Association (NCBA)

1998-1999: Board of Directors, National Association of Personal Financial Advisors (NAPFA)

1997-1999: Board of Directors, International Warehouse Logistics Association (IWLA)

1988-1990: Board of Trustees, National Foundation for Financial Planning

1984-1987: Member, The National Ethics Committee (IAFP)

1984-1985: Chairman of the Board, National Association of Personal Financial Advisors

1983-1986: Board of Directors, International Association for Financial Planning (IAFP)

1983-1984: President, National Association of Personal Financial Advisors

State and Local Appointed Activities

2009-2012: Small Business Committee Member, Indiana Chamber of Commerce

1994-2000: Chairman, Purdue University Financial Counseling Program Advisory Board

1992-1996: Board of Directors, Indiana Society to Prevent Blindness

1980-1981: President, Indiana Chapter of the International Association for Financial Planning

1978-1982: President, Anderson Economic Development Commission



Howard A. Mavity, Partner Fisher & Phillips LLP

Howard Mavity has been with F&P for over 32 years. He founded and co-chairs the Firm's Workplace Safety and Catastrophe Management Practice Group and has been involved in the acquisition and development of many of the Firm's 33 Offices.

Howard grew up working in his family's business, Industrial Wire Rope and Supply and has drawn on that experience to provide commonsense employment, labor and OSHA solutions. Howard has represented some of the largest companies in the U.S. and has managed approximately 550 OSHA fatality cases ranging from dust explosions to building collapses. Howard has dealt with federal and state OSHA and other agencies in almost every state. He overseas audits of corporate labor, HR, and safety compliance and advises companies on acquisitions.

Howard has also provided legal counsel for over 230 occasions of union activity and guided unionized companies. Howard was one of the first labor attorneys involved in complex issues involving unlawfully used drugs and infectious disease, and increasingly with workplace violence issues.

Howard has been quoted in USA Today, the Wall Street Journal, Forbes, CNBC, NPR, and by other media outlets. In 2013 Howard was one of the few attorneys named one of the "50 Most Influential EHS Leaders" by EHS Today. This year, he was selected as one of the 2017 Best Lawyers of the Year. He is editor of F&P's Workplace Safety and Health Law Blog. He was recognized as a Top Author in the 2016 JD Super Readers' Choice Awards, which acknowledges authors for their thought leadership writing.

Howard speaks many times per year, including at a national MBA program and regularly at Georgia Tech and the Georgia Tech Research Institute. He is one of the regular instructors at the AGC's three–day Advanced Safety Management Training Class. He serves on the AGC – National, Georgia, and Carolinas Safety Committees.

Howard is "AV" Peer Review Rated by Martindale-Hubbell and he has been featured as one of the "Georgia Super Lawyers" in the Atlanta Magazine survey since 2004 and in the 2006 Georgia Trend Magazine, Georgia Legal Elite.

Howard is a 1981 graduate of Vanderbilt University with a BA in economics with honors, and a 1984 graduate of the Vanderbilt School of Law.

Howard is a former nationally ranked runner and a mixed martial arts fighter. He has been involved for over 20 years with inner city and other Boy Scouts programs and various efforts working with the Hispanic community.

F& Pfull Bio for Howard, including articles and quotations: https://www.fisherphillips.com/attorneys-hmavity

77 CROSBY	JARED	X	KNUDSON		M	JARED	TULSA	OK	
78 CROSBY	PETER		FEHL		M	PETER	TULSA	OK	
79 CROSBY	JEFF		FERCHEN		M	JEFF	TULSA	OK	
80 CROSBY	CHRIS		WHITEHEAD		M	CHRIS	ALULSA	OK	
81 CROSBY	BRIAN		SOCHOCKI		M	BRIAN	ASTILL	OK	
82 CROSBY	PAUL		DeMATTIE		M	PAUL	TULSA	OK	
83 CROSBY	COLIN		BASINGER		M	COLIN			CANADA
84 DAKOTA RIGGERS & TOOL SUPPLY, INC	NICK		GLADUE	Y					
85 DENVER WIRE ROPE AND SUPPLY	KEN		GUBANICH		R	KEN	DENVER	CO	
86 DISTRIBUTOR COMPUTER SYSTEMS	MARSHALL		CAMPBELL		S	MARSHALL	CHERRY HILL	NJ	
87 DISTRIBUTOR COMPUTER SYSTEMS	KATHRYN		THOMAS		S	KATHY	CHERRY HILL	NJ	
88 DOLECO USA INC.	RALPH		ABATO	Y	R	RALPH	NEW BRITAIN	CT	
89 DOLECO USA INC DOLEZYCH GMBH	TIM		DOLEZYCH	Y	G	TIM			GERMANY
90 ESCO	KEN		JUSTUS		M	KEN			CANADA
91 EURO PRODUCTS, INC.	JESPER		SORENSON		M	JESPER	TUKWILA	WA	
92 FILTEC PRECISE	JIM		BAILEY		M	JIM	TABOR CITY	NC	
93 FISHER & PHILLIPS	HOWARD		MAVITY		S	HOWARD	ATLANTA	GA	
94 FULCRUM LIFTING	JOHN		FIREOVID		R	JOHN	CINCINNATI	НО	
95 GUNNEBO JOHNSON	TREVOR		RAINWATER		M	TREVOR	TULSA	OK	
96 GUNNEBO JOHNSON	DOUG	X	HUGHES		M	DOUG	TULSA	OK	
97 GUNNEBO JOHNSON	KRIS	X	CLEVELAND		M	KRIS	TULSA	OK	
98 GUNNEBO JOHNSON	KEVIN		POPE		M	KEVIN	TULSA	OK	
99 GUNNEBO JOHNSON	LARRY		POPE		M	LARRY	TULSA	OK	
100 GUNNEBO JOHNSON	TONY	X	ZENTENA		M	TONY	TULSA	OK	
101 HARRINGTON HOISTS, INC.	JIM		SMALL	Y	M	JIM	MANHEIM	PA	
102 HARRINGTON HOISTS, INC.	JASON		BULAN	Y	M	JASON	MANHEIM	PA	
103 HARRINGTON HOISTS, INC.	BILL		TRUBITS	Y	M	BILL	MANHEIM	PA	
104 HARRINGTON HOISTS, INC KITO CANADA	ROB		PRICE	Y	G	ROB			CANADA
105 HERCULES SLR, INC.	CHRIS		GIANNOU		R	CHRIS	DARTMOUTH	NS	CANADA
106 HERCULES SLR, INC.	TERI		GIANNOU		R	TERI	DARTMOUTH	NS	CANADA
107 HOLLAND NAMEPLATE	JANIS		STRADINGER	Y	S	JANIS	HOUSTON	TX	
108 I & I SLING, INC.	SCOTT		ST. GERMAIN	Y	В	SCOTT	ASTON	PA	
109 INDUSTRIAL MAGNETICS, INC.	PETER		FRIEDRICH		M	PETER	BOYNE CITY	MI	
110 INFOCHIP LP	JEFF		BISHOP	Y	S	JEFF	HOUSTON	TX	
111 INFOCHIP LP	JODI		BISHOP	Y	S	JODI	HOUSTON	TX	
112 INFOCHIP/HOLLAND NAMEPLATE	JIM		STRADINGER	Y	S	$_{ m JIM}$	HOUSTON	TX	
113 J. C. RENFROE & SONS	DARRIN		NOE	Y	M	DARRIN	JACKSONVILLE	FL	
114 J. C. RENFROE & SONS	DOUG		COUGHLIN		M	DOUG	JACKSONVILLE	FL	
115 JET TOOLS	TIMOTHY	X	ONELLO	Y	M	TIMOTHY	NASHVILLE	NI	
116 JET TOOLS	MIKE	×	HERLEHY	Y	M	MIKE	ROCHESTER	NY	
117 JET TOOLS	HOLLIS	X	SHEPP	Y	M	HOLLIS	CHICAGO	IL	
118 JET TOOLS	BRETT	X	KINZLER	Y	M	BRETT	DENVER	00	
	CHIP		SCHWAMB	Y	М	CHIP	CORPUS CHRISTI	ΤΧ	
120 KENNEDY WIRE ROPE AND SLING	BARBARA		SCHWAMB	Y	R	BARB	CORPUS CHRISTI	ΤΧ	

39	BISHOP LIFTING	HAROLD	KING		M	HAROLD	HOUSTON	TX	
40	BISHOP LIFTING	TOM	HUDGINS		M	TOM	HOUSTON	TX	
41	BISHOP LIFTING	JENNIFER	HUDGINS		M	JENNIFER	HOUSTON	TX	
42	BISHOP LIFTING	DON	FRITZINGER		M	DON	HOUSTON	TX	
43	BRIDON-BEKAERT - THE ROPES GROUP	JOHN	CHURCHFIELD		M	JOHN	WILKES BARRE	PA	
4	BRIDON-BEKAERT - THE ROPES GROUP	PEGGI	TRIMBLE		M	PEGGI	WILKES BARRE	PA	
45	BRIDON-BEKAERT - THE ROPES GROUP	BOB	MADDEN		M	BOB	WILKES BARRE	PA	
46	BRIDON-BEKAERT - THE ROPES GROUP	MIKE	FIELD		M	MIKE	WILKES BARRE	PA	
47	BRIDON-BEKAERT - THE ROPES GROUP	TONY	TARABOCHIA		M	TONY	WILKES BARRE	PA	
48	BRIDON-BEKAERT - THE ROPES GROUP	NICK	ECONOMOU		M	NICK	WILKES BARRE	PA	
49	CABLEWORKS, INC.	JOHN	RAUH		R	JOHN	PUTNAM	CT	
20	CABLEWORKS, INC.	NANCY	RAUH		R	NANCY	PUTNAM	CT	
51	CARGO EQUIPMENT CORPORATION	ROB	X SNYDER	Y	M	ROB	HUNTLEY	IL	
55	CAROLINA WEBBING	MICHAEL	JEZIORSKI	Y	M	MICHAEL	GASTONIA	NC	
53	CAROLINA WEBBING	KEVIN	WASSIL	Y	M	KEVIN	GASTONIA	NC	
54	CAROLINA WEBBING	LEE	X CORNWELL	Y	M	LEE	GASTONIA	NC	
55	CARPENTER RIGGING GROUP	BRUCE	YODER		R	BRUCE	SAN FRANCISCO	CA	
26	CARPENTER RIGGING GROUP	SUSAN	YODER		R	SUSAN	SAN FRANCISCO	CA	
27	CASCADE RIGGING, INC.	BOB	CUSHMAN	Y	R	BOB	CLACKAMUS	OR	
58	CECA, LLC	TOM	KREHER	Y	M	TOM	RIPLEY	MS	
29	CECA, LLC	MARK	FLOYD	Y	M	MARK	RIPLEY	MS	
9	CECA, LLC	TIM	LINDSEY	Y	M	TIM	RIPLEY	MS	
61	CERTIFIED SLINGS. INC.	NICOLE	PARKERSON	Y	R	NICOLE	CASSELBERRY	FL	
62	CERTIFIED SLINGS. INC.	DENNY	WORSWICK	Y	R	DENNY	CASSELBERRY	FL	
63	CHANT ENGINEERING CO. INC.	PHIL	CHANT		M	PHIL	NEW BRITAIN	PA	
64	CHANT ENGINEERING CO. INC.	PAT	SHIRE		M	PAT	NEW BRITAIN	PA	
65	CHANT ENGINEERING CO. INC.	MICHELLE	SHIRE		M	MICHELLE	NEW BRITAIN	PA	
99	CHANT ENGINEERING CO. INC.	SHARON	MATHIS		M	SHARON	NEW BRITAIN	PA	
29	CHANT ENGINEERING CO. INC.	BILL	RODGERS		M	BILL	NEW BRITAIN	PA	
89	CHICAGO HARDWARE	JAY	RICHMOND		M	JAY	CHICAGO	IL	
69	COLUMBUS McKINNON CORPORATION	TOM	TROST		M	TOM	AMHERST	NY	
70	COLUMBUS McKINNON CORPORATION	TIM	LEWIS		M	TIM	AMHERST	NY	
71	COLUMBUS McKINNON CORPORATION	DALE	PATE		M	DALE	AMHERST	NY	
72	COLUMBUS McKINNON CORPORATION	ERIC	X SAVOIE		M	ERIC	AMHERST	NY	
73	COLUMBUS McKINNON CORPORATION	TIM	PATTERSON		M	TIM	AMHERST	NY	
74	CONTINENTAL CABLE	GARY	PRESTON		В	GARY	HINSDALE	NH	
75	CONTINENTAL CABLE	BRIAN	NADEAU		R	BRIAN	HINSDALE	NH	
9/	CORTLAND	KEITH	SHEPHERD		M	KEITH	HOUSTON	TX	

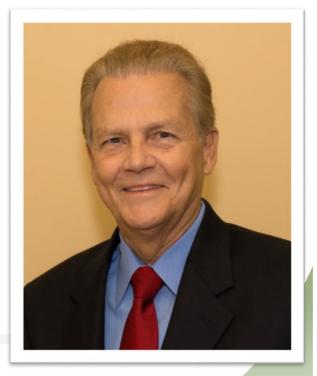


Fraser Cocks

is the Executive Director of the BC Association for Crane Safety (BCACS), an organization that is responsible for the administration and continuing evolution of an industry-driven crane operator qualification and credentialing system for the province of BC. Fraser is also the acting Executive Director and former Chair of the Canadian Hoisting and Rigging Safety Council (CHRSC) and represents the Council as a national stakeholder for the crane industry in Canada. CHRSC is a 100% volunteer-based national organization that was established to work towards harmonization of applicable regulatory requirements and credentialing between jurisdictions. The Board and Executive Committee are comprised of major stakeholders and senior industry members from across Canada.

DON PELLOW, PELLOW ENGINEERING SERVICES, INC. CHAIR OF THE ASSOCIATED WIRE ROPE FABRICATORS TECHNICAL COMMITTEE

- Native of Kansas City
- Graduated from the University of Kansas with B.S. in Engineering Physics
- Employed at Armco Steel Union Wire Rope Division from 1966-1988
- Became Director of Technical Services at Union Wire Rope
- In 1988, Union Wire Rope Division was sold to Wire Rope Corp. in St. Joseph, MO, where Don stayed as Manager of Engineering Services until 1994
- In 1994, founded Pellow Engineering Services, Inc. which has three main directives:
 - 1. Litigation Services as Forensic Engineer and Expert Witness in crane accidents and wire rope & sling failures
 - 2. Publication of Bob's Rigging & Crane Handbooks & Rigging Reference Cards
 - 3. Training of engineers, crane operators and riggers in construction and industrial settings
- Licensed and Registered Professional Engineer in Kansas and Missouri
- Member of National Society of Professional Engineers
- Member of Kansas City Chamber of Commerce and Hispanic Chamber of Commerce
- Part-time member of Kansas City Plaza Rotary Club
- Chairman of Technical Committee of the Associated Wire Rope Fabricators Association
- Authored many articles and given many presentations on Crane Accidents, Wire Rope and Sling Accidents and Engineering Design &Testing





Joost Eertman, Technical Director of Ropeblock B.V. has been with the Dutch company for 20 years. He began his career studying the deceptively complex matters of spelter socket mechanics and worked as project manager and lead engineer for the company's larger projects. Through the years he has gained detailed insight into global offshore, marine and construction equipment requirements, and implementation through smart engineering in the manufacturing process. As the operations manager and technical expert, he later contributed to the company's innovative designs for crane-blocks, sheaves, swivels and sockets and its lean manufacturing and assembly approach.

Mr. Eertman has a B.S. in Mechanical Engineering and is active in Euro Norm technical committees for cranes and wire rope. He has published research projects, is the author of the company's engineering directives and technical standards and speaks annually at several industry conferences.

Tuesday, October 25th

Daniel J. Snyder, CSP



With 25 years of global consulting experience, Mr. Snyder partners with stakeholders to develop strategies for improving safety and health management systems, conduct workplace evaluations, facilitate research to improve safety performance, and design customized educational curriculum. As owner of SPAN International Training, LLC, he is a subject matter expert on certification exam blueprints, psychometrics, curriculum design, and serves on several standards and professional development committees. Mr. Snyder is dedicated to advancing health and safety professional development by offering certification exam preparation products. His research based curriculum assists professionals with the challenge of illustrating competency through education, experience, and examination. Daniel is an accomplished author whose recent works include an ethics chapter in the newly released American Society of Safety Engineers (ASSE) "Consultants Business Development Guide" and the National Safety Council's (NSC) "Pocket Guide to Safety Essentials". Currently, Mr. Snyder is a doctoral candidate at the University of Arkansas conducting research to identify the most important competencies for influencing organizational leadership to make informed decisions about the occupational safety and health management system (OHSMS).

COMPANY	FIRST NAME	1St LAST NAME	WEB	MBR	NICKNAME	CITY	STATE	COUNTRY
1 **A.W.R.F.	BRENDA	EPPERSON			BRENDA	TULSA	OK	
2 **A.W.R.F.	JEFFREY	GILBERT			JEFF	NOVI	MI	
3 **A.W.R.F.	BARBARA	GILBERT			BARB	NOVI	MI	
4 **A.W.R.F.	CAREN	VAN ZANT			CAREN	NOVI	MI	
5 **A.W.R.F.	BARRY	EPPERSON			BARRY	TULSA	OK	
6 **A.W.R.F.	EMILY	GILBERT			EMMY	NOVI	MI	
7 AAA WIRE ROPE	ROBERT	MATTHEWS		Я	ROBB	RIVERVIEW	MI	
8 ACME RIGGING	STEVE	ENZLER	Y	×	STEVE	UKIAH	CA	
9 ACME RIGGING	ROCHELLE	ENZLER	Y	R	ROCHELLE	UKIAH	CA	
10 ADB - HOIST RINGS MFG.	JOE	SCOLARO		M	JOE	VALDOSTA	GA	
11 ADB - HOIST RINGS MFG.	JIM	THOMECZEK		M	JIM	VALDOSTA	GA	
12 ADB - HOIST RINGS MFG.	MARILYN	THOMECZEK		M	MARILYN	VALDOSTA	GA	
13 ALP INDUSTRIES, INC.	SHAWN	OBER	Y	M	SHAWN	LANCASTER	PA	
14 ALP INDUSTRIES, INC.	EDWARD	HAMILTON	Y	M	EDWARD	LANCASTER	PA	
15 ALP INDUSTRIES, INC.	MICHAEL	PFEIFFER	Y	M	MICHAEL	LANCASTER	PA	
16 ALPS WIRE ROPE CORPORATION	BRAD	BENNER	Y	NM	BRAD		IL	
17 ALPS WIRE ROPE CORPORATION	JEFF	MARTERELLA	Y	NIM	JEFF		PA	
18 AMICK ASSOCIATES INC.	BRIAN	AMICK	Y	R	BRIAN	PITTSBURGH	PA	
19 APEX TOOL GROUP LLC	KEVIN	BRIGMAN	Y	M	KEVIN	SPARKS	MD	
20 APEX TOOL GROUP LLC	RYAN	DOLTON	Y	M	RYAN	SPARKS	MD	
21 APEX TOOL GROUP LLC	DANNY	X ENGAL		M	DANNY	SPARKS	MD	
22 ASC INDUSTRIES	MICHELLE	BILLOWS		R	MICHELLE	EAST HAZELCREST	IL	
23 ASC INDUSTRIES	ANTHONY	FASTUCA		R	TONY	EAST HAZELCREST	IL	
24 ASCEND PERFORMANCE MATERIALS	BART	KRULIC		M	BART	HOUSTON	TX	
25 ASCEND PERFORMANCE MATERIALS	LAURA	KRULIC		M	LAURA	HOUSTON	ΤΧ	
26 ASSEMBLY SPECIALTY PRODUCTS	JEFFREY	STEWART		R	JEFF	CLEVELAND	НО	
27 ASSOCIATED WIRE ROPE & RIGGING	BOB	LEVY	Y	M	BOB	PLAYA del REY	CA	
28 ASSOCIATED WIRE ROPE & RIGGING	CURT	JABBEN	Y	M	CURT	PLAYA del REY	CA	
29 ASSOCIATED WIRE ROPE & RIGGING	JOEL	CRUM	Y	M	JOEL	PLAYA del REY	CA	
30 BAYDAR & ASSOCIATES	SAID	BAYDAR		S	SAID	HALIFAX	NS	CANADA
31 BAYDAR & ASSOCIATES	SERDAR	SEYLAM		S	SERDAR	HALIFAX	NS	CANADA
32 BELT-TECH PRODUCTS INC.	DELLA	PICKEN		M	DELLA	GRANBY	ОC	CANADA
33 BELT-TECH PRODUCTS INC.	RODOLPHE	GUILLEMETTE		M	RODOLPHE	GRANBY	ОС	CANADA
34 BILCO WIRE ROPE	MIKE	CUCCINELLO		R	MIKE	HILLSIDE	NJ	
35 BILCO WIRE ROPE	BETSY	CUCCINELLO		R	BETSY	HILLSIDE	NJ	
36 BILCO WIRE ROPE	ERIC	MEDER		м	ERIC	HILLSIDE	NJ	
37 BILCO WIRE ROPE	SUSAN	MEDER		~	SUSAN	HILLSIDE	NJ	
38 BILCO WIRE ROPE	JASON	LEMBERG		R	JASON	HILLSIDE	NJ	

2015 AWRF Safety Award Winners

Platinum

Bairstow Lifting Products
Cascade Rigging, Inc.
Chant Engineering
Dakota Riggers & Tool Supply
Eriez Magnetics
Hercules SIR
John Sakash Company
Kulkoni, Inc.
Mile High Rigging, Inc.
Western Sling & Supply Co.

<u>Fold</u>

Alliance Industries, IIC
Brown & Perkins, Inc.
CECA, IIC.
Laclede Chain Mfg Co.
Marine & Industrial Supply
Rigging Box, Inc; The

Silver

All - Way Wire Rope & Splicing Industrial Training Intl (ITI)
IAMCO Slings & Rigging
Mazzella Companies
Memphis Chain & Cable, IIC.
Pacific Industrial Supply Co.
Phoenix Rope & Rigging
Safety Sling Company
Superior IMS, Inc.

Standard

Alt Equipment USA, Inc. AIPS Wire Rope Corporation American Rigging American Wire Rope & Sling Associated Wire Rope & Rigging Bilco Wire Rope & Supply Co. Bishop Lifting Products, Inc. Cable Cisco Cableco Caldwell Group Carpenter Group Carpenter Rigging - Bakersfield Certified Slings & Supply Certified Wire Rope & Testing Cortland Company Denver Wire Rope & Supply Feeney, Inc. Gunnebo Johnson Corporation Hercules Wire Rope & Sling Co. Holloway Houston Inc.

1& 1 Sling Indusco Wire Rope & Fittings Industrial Magnetics Integricert IIC Kennedy Wire Rope & Sling Kentuckiana Wire Rope Les Industries LAM & loos & Co. - Cableware Marine Rigging Inc. Miller lifting Products National Industrial Supply Peck & Hale IIC. 1. C. Renfroe and Sons Southern Weaving Co. Suncor Stainless, Inc. SWOS Trinity Sling Authority Woodward Wire Rope & Slingline Yarbrough Cable Services



KNOW SAFETY.....
NO INJURY
NO RECORDABLE



DAN QUIGGLE PRESIDENT and CEO THE QUIGGLE GROUP AND AMERICAS CHOICE TITLE COMPANY

Dan Quiggle founded The Quiggle Group to promote and expand excellence in leadership. Through Leadership Retreats, Corporate Training and Keynote Speaking, meaningful, tangible educational components are introduced which add real-life value to the pursuit of leadership excellence -both personally and professionally. The premiere program, "The Reagan Experience is unique, customized training held at The Ronald Reagan Presidential Library in Simi Valley,CA.

Beginning his professional career in the Office of Ronald Reagan, Dan learned leadership personally from the master himself – Ronald Reagan. Politics aside, President Reagan was one of the most gifted leaders our nation has seen in a generation and Dan was right there to see up close how President Reagan used and applied his natural skills to not only impact the lives of those around him, but lead the Free World! Dan has spent his career emulating and refining the skills he observed directly from President Reagan and is passionate about sharing his experiences with a new generation of leaders.

Having successfully started five companies in fields as varied as retail distribution and medical technology, Dan has the hands-on experience to authentically communicate with today's top business leaders. As a graduate of UCLA, Dan currently serves as President and CEO of America's Choice Title Company, recognized by Inc. Magazine as the 2nd fastest growing title agency in America. He is a company founder and serves on the Board of Directors. Dan's professional accomplishments give him the experience and credibility needed to successfully support the leadership growth of any professional.

Dan serves as Dean of Faculty for the Leadership Institute, based in Washington, D.C. In this capacity, he speaks on public policy and leadership in cities throughout the country. The position also allows him the opportunity to meet with many of the institute's top donors, including some of the most successful and influential people in the country. Dan has also been a candidate for Congress in Florida and has served as the Florida State Chairman of Americans for Prosperity, an advocacy group committed to educating citizens about economic policy and mobilizing those citizens to participate in the public policy process.

Recently recognized as one of the top speakers for Vistage, a nationwide CEO think tank, Dan's message will inspire and impact all who hear it. Dan has been speaking on Leadership and Emotional Intelligence throughout North America and Internationally for the past 20 years. Dan has shared his messages of business success and motivation with America's top corporations and associations, including Genworth Financial, Merrill Lynch, Wells Fargo, and Coldwell Banker. He has spoken in large and small settings for corporations and educational institutions, been featured on the Fox News Channel and has been covered by The Wall Street Journal. Dan is passionate about inspiring great leadership by sharing effective traits and principles exhibited by some of the most successful individuals in the nation.

Dan is a dynamic and energetic speaker whose information and stories are memorable and immediately applicable.

Golf Tournament

COMPANY	NAME
ADB - HOIST RINGS	JOE SCOLARO
AWRR	JOEL CRUM
BRIDON-BEKAERT	TONY TARABOCHIA
CARPENTER RIGGING	BRUCE YODER
CARPENTER RIGGING	SUSAN YODER
CECA	TOM KREHER
CECA	MARK FLOYD
CECA	TIM LINDSEY
CHANT ENGINEERING	PHIL CHANT
CHANT ENGINEERING	PAT SHIRE
CHANT ENGINEERING	SHARON MATHIS
CHICAGO HARDWARE	JAY RICHMOND
CORTLAND	KEITH SHEPHERD
HERCULES SLR	CHRIS GIANNOU
HERCULES SLR	TERI GIANNOU
INFOCHIP	JIM STRADINGER
INFOCHIP	JEFF BISHOP
LOOS & CO	MIKE FREDRICKSON
MAGNA LIFTING	PHIL GARDNER
MAGNA LIFTING	PATRICK HUGHES
PEERLESS INDUSTRIAL GROUP	JOHN DOYLE
PEERLESS INDUSTRIAL GROUP	BRUCE HOLT
RIBBON WEBBING	DAN PERKINS
RIBBON WEBBING	CHRIS JOHNSON
RUD-CHAIN	JAY SCHROEDER
SAHM SPLICING	ARNE NIEMANN
SAHM SPLICING	RICHARD MONEY
SERVICE THREAD	DAVE SAVAGE
SERVICE THREAD	STEVE ZANDE
STRIDER~RESOURCE	GARY O'ROURKE
THE CALDWELL GROUP	CHRIS MIHALIK
TRINITY SLING	BOBBY ALLEN
UNIROPE	JUSTIN BROWN
UNIROPE	SCOTT FLEMING
VAN BEEST	DONNIE BORDELON
VAN BEEST	LUKE STATEN
VANGUARD STEEL	ROBERT McKEAN
VEROPE USA	JIM BOB BRENT
VEROPE USA	CHASE RICHTER
WIRECO WORLDGROUP	RICHARD HUMISTON
YALE CORDAGE	BILL PUTNAM



The Glen Abbey Golf Club will be remembered for years as the site of "The Shot of 2000". Canada's No. 8 ranked golf course is open to anyone wishing to retrace Tiger's historic steps. Opened in 1976, Glen Abbey is held in high esteem by Tour players for its difficulty, but is surprisingly accommodating from the shorter tees. Glen Abbey is in Oakville, Ontario, just west of Toronto.

BOOSTERS

APEX TOOL GROUP

BRIDON-BEKAERT - THE ROPES GROUP

CARPENTER

RIGGING GROUP

PACIFIC WEST WIRE ROPE



Scholarship Fund Donors

16 GUYS JUERGAN PROHASKA RONALD J. WORSWICK MEMORIAL

ALP INDUSTRIES APEX TOOL GROUP BRIDON.BEKAERT - THE ROPES GROUP CABLEWORKS DAKOTA RIGGERS & TOOL SUPPLY FULCRUM LIFTING (KENTUCKIANA WR) GUNNEBO JOHNSON I & I SLING **INDUSTRIAL MAGNETICS INFOCHIP KENNEDY WIRE ROPE & SLING KULKONI MAGNA LIFTING MUNCY INDUSTRIES** PACIFIC WEST WIRE ROPE PEERLESS INDUSTRIAL GROUP PELLOW ENGINEERING SERVICES **PEWAG** SAMSEL SUPPLY THE CALDWELL GROUP TRINITY SLING WEST COAST WIRE ROPE **WIREROPE WORKS**



AWRF 2016 Scholarship Winners



Claire Elise Letts

"16 Guys Award"

Crosby Group

University of Pittsburgh



Lucas Stephen McClain

"Ronald J. Worswick

Memorial Scholarship"

Southern Weaving

North Greenville University



Kathryn Elizabeth Paskey "Jurgen Prohaska Award"Ken Forging *Kent State University at Ashtabula*



Charles C. Osamor III

SWOS

University of Texas at Austin



Elizabeth Marie Henshaw
WireCo Worldgroup
University of Missouri



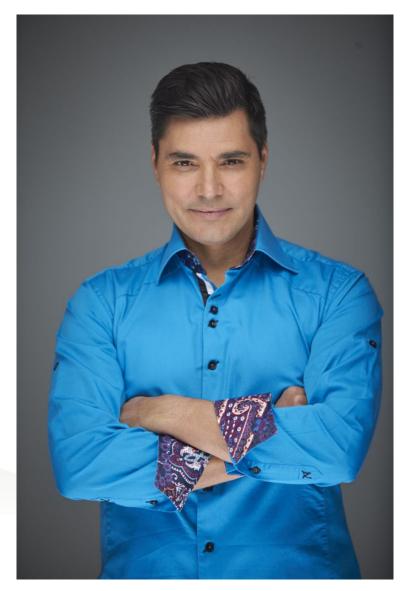
Gabriella Rose Lasorsa
Murdock Webbing
University of Connecticut



Autumn Alexis Wallace
Ashley Sling
Virginia Tech



Martin Dubé & Friends INTERNATIONALLY ACCLAIMED



BEST SINGER IMPRESSIONEST OF HIS GENERATION

An impressive vocal range covering 5 octaves enabling him to sing in both men and women's voices

MICHAEL BUBLÉ, Rod Stewart, Frankie Valli, Richie Valens,
Adele, Billy Joel, Stevie Wonder, Tom Jones, Janis Joplin,
Tina Turner, Marc Anthony, The Platters, Johnny Cash, Cher,
Louis Armstrong, BRUNO MARS, Maria Callas, Édith Piaf, Usher,
Luciano Pavarotti, and many more ...



The Tour

BATA SHOE MUSEUM



First, we will visit the Bata Shoe Museum, an award-winning, five-story structure which has a collection of over 10,000 shoes spanning 4,500 years of history collected from all over the world by Sonja Bata, owner of the Bata Shoe Empire; which in the 40s was the largest shoe manufacturer in the world. The Museum is the only one of its kind in North America and houses, in four impressive galleries, everything from ancient Egyptian papyrus sandals to Elton John's platform shoes.

DISTILLERY DISTRICT

From there, we will head to the iconic Distillery District for free time to see the buildings and community that became legendary during the Prohibition. Over the past century and a half, the former Gooderham and Worts complex has evolved from a single, wind powered gristmill to an impressive distilling complex to a vibrant arts and retail complex.



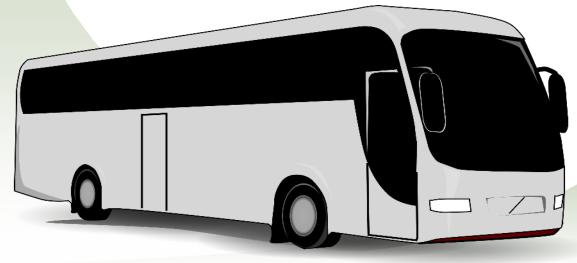


MILL STREET **BEER HALL**

Lunch will be served at the Mill St. Beer Hall.

THE TOUR—Attendee List

COMPANY	NAME
**AWRF	BARB GILBERT
**AWRF	CAREN VANZANT
**AWRF	BRENDA EPPERSON
**AWRF	EMILY GILBERT
ASCEND PERFORMANCE MATERIALS	BART KRULIC
ASCEND PERFORMANCE MATERIALS	LAURA KRULIC
BILCO WIRE ROPE	BETSY CUCCINELLO
BILCO WIRE ROPE	SUSAN MEDER
BISHOP LIFTING	TOM HUDGINS
BISHOP LIFTING	JENNIFER HUDGINS
CABLEWORKS	NANCY RAUH
HERCULES SLR	TERI GIANNOU
KENNEDY WR & SLING	BARB SCHWAMB
LOOS & CO	ANA KOPEC
MAZZELLA COMPANIES	KERRY HAYWARD
MAZZELLA COMPANIES	ANGIE POWERS
MAZZELLA COMPANIES	GALE MAZZELLA
MAZZELLA COMPANIES	LYNN FRANZ
OZ LIFTING PRODUCTS	JANE NAPIERALSKI
PACIFIC WEST WIRE ROPE	LUPE CASTREJON
PAGE WIRE ROPE	BETH PAGE
UNIROPE	GERDA BUSCHMANN
WIRECO WORLDGROUP	JANIS STEIMER



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